

KLAMATH 9-1-1 EMERGENCY COMMUNICATIONS DISTRICT HALF TIME POSITION ADDENDUM

Call Taker

Date Prepared: June 20, 2011

Date Updated: July 22, 2014

Position Title: Half Time Call Taker

Supervisor: Lead Dispatcher, Operations Manager

Unique Position Restrictions: This position duty description is the same as the full time Call Taker. The below listed restrictions apply:

- Must work more than 80 hours monthly (120 to maintain health benefits)
- A new hire can anticipate five 6-hour scheduled duty shifts per week during the training process
- A regular overlap duty shift of four 8-hour shifts per week will be assigned after training, when this position is not being utilized to cover duty shifts for vacation, sick time or other time off needs of full time employees
- Pro-rated benefits equaling
 1. Hourly pay rate will be based on actual hours worked, and consistent with employee step pay scale
 2. 2080 hours worked equals one year worked for step raise
 3. PERS retirement will be based on actual hours worked
 4. Health insurance will be offered in compliance with negotiated bargaining agreement, to include HRA VEBA account
 5. Sick leave will be accrued on a pro-rated basis
 6. Short and longer term disability will be provided
 7. Life insurance will be provided
 8. NO vacation time will be accrued
 9. Eligible to accrue compensatory time in lieu of overtime
 10. Seniority will be accrued based on 2080 hours worked equals one year
- The half-time employee is not considered for shift bid selection or shift rotation. Duty shifts will be assigned by management
- Eligible for overtime
- 12-month probationary period commencing after training